A. Preamble:

The New England Electric Railway Historical Society, its subsidiaries, the Seashore Trolley Museum, The National Streetcar Museum at Lowell, and any other subsidiary, welcomes volunteers of age fourteen (14) or over who are interested in participating in and furthering the aims and objectives of the Society.

However, the Society, at present, has no formal mentoring program for junior volunteers and shall not be responsible for supervising and/or monitoring minors while on Society premises, or otherwise engaged in Society projects and programs.

B. Policy:

No person under the age of fourteen (14) is permitted to volunteer services on Society property, or at Society events, projects, and programs not on Society property.

All volunteers under the age of eighteen (18), but fourteen (14) or older must be accompanied at all times by a parent or legal guardian or another adult designated by the volunteer’s parent or guardian to be responsible for the volunteer. At no time should a minor volunteer under the age of eighteen (18) be permitted to be alone on Society premises.

No person under the age of eighteen (18) shall be permitted to operate equipment or machinery on the premises, except under the terms of the Junior Operators Program.

Persons eighteen (18) or older are permitted to operate machinery or equipment on the premises, providing the person has been trained and qualified, by a person authorized by the Board of Trustees to perform such training and qualification, to operate such equipment or machinery.

Alternately, persons eighteen (18) or older who have not yet achieved such training and qualification, may operate rail vehicles, motor buses, trackless trolleys, and other vehicles only when accompanied by a qualified person, who has previously passed such training and qualification.

No provision of this policy shall supersede or conflict with any state or federal law. Any activities prohibited by state or federal law shall be prohibited under this policy.

Exceptions to this policy may be granted in individual cases by the President, Executive Vice President, or Executive Committee, as long as such exceptions do not conflict with state or federal law.

---

### Issue and Revision Record

<table>
<thead>
<tr>
<th>Revision</th>
<th>Description</th>
<th>Prepared By</th>
<th>Approved By</th>
<th>Action Item</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>- - -</td>
<td>Initial release</td>
<td>Jeffrey N. Sisson, Susan B. Driscoll</td>
<td>Board of Trustees</td>
<td>2011.04.08</td>
<td>04-09-2011</td>
</tr>
</tbody>
</table>